

The New Level 4 Intelligence Analyst Apprenticeship Standard





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The new Intelligence Analyst Standard has been developed by a consortium of public and private sector organisations with expert input from across the intelligence community.

Building on the current Level 4 Intelligence Operations apprenticeship framework, this innovative programme represents the UK's highest level of vocational training available for those working in intelligence and data analyst roles across public and private sector organisations.

The new Intelligence Analyst Standard has been developed to deliver significant new skills and knowledge to those in this vital sector and to develop behaviours and working practices to enhance the effective use of data and intelligence.

Given our extensive experience in this area, Intelligencia Training will work closely with the employer and prospective learners to design a programme that will deliver the optimum range of new analytical techniques to optimise effective operational analysis and high-level strategic decision making.

Example sectors that will benefit from the new Standard are:

- HM Forces
- Government agencies, law enforcement, judicial, custodial
- Public sector departments
- Local authorities
- Banking, finance and insurance
- Utility providers
- Large retailers
- Research facilities
- Security services

Example job roles with particular relevance to this innovative programme include:

Intelligence analyst, intelligence officer, intelligence researcher, operational support analyst, crime analyst, financial crime analyst, trading standards operatives, regulatory services personnel, risk analyst, threat analyst, fraud investigator, security analyst, security manager, fraud and audit analyst, operational performance analyst, insight managers and any other roles reliant on utilising intelligence and data in decision making processes.

The model:

Intelligencia Training will:

- Provide initial Information, Advice and Guidance (IAG) to ascertain if the Apprenticeship Standard is the best solution for the individual and organisation
- Provide the Contract for Services, Commitment Statement and all other forms and paperwork to ensure the programme conforms to government funding rules
- Complete an Eligibility and Application process to ensure the individual will qualify for funding and is at an appropriate level to achieve the Level 4
- Facilitate a detailed initial skills scan to understand the individual's starting point against the Knowledge, Skills and Behaviours requirements of the new Standard
- Carry out a full induction to explain the requirements of the Apprenticeship programme and complete all the necessary learner funding related paperwork
- Deliver a range of knowledge, skills and behavioural workshops on the employer's premises which will be facilitated by highly skilled and experienced intelligence professionals
- Provide all learning materials and access to a bespoke e-learning platform
- Provide clear, concise and developmental feedback on learner assignments to agreed timelines
- Provide clear and accurate monthly feedback on progress to both learner and employer

The programme is expected to last between 12 and 18 months

Key deliverables:

Underpinning knowledge and skills:

- Intelligence requirement planning
- Collection planning
- Source evaluation techniques
- Recognition of assumption and bias
- Intelligence audit trails and handling requirements

Structured analytical techniques:

- Temporal analysis
- Geospatial analysis
- Comparative case analysis
- Network analysis
- Cone of plausibility
- Centre of gravity analysis
- Backcasting
- Analysis of competing hypothesis

Effective practitioner:

- Developing effective intelligence based assessments and recommendations
- Maximising intelligence product impact
- Development and maintenance of intelligence sharing relationships

Additional supported learning:

- Internet research and investigation (OSINT – Open Source)
- Evolution of cyber-security and threat mitigation
- Disclosure of evidence within an intelligence environment
- Adult safeguarding and mental first aid.



intelligencia

The Breeze, Carnoustie House, The Links, Birchwood, Warrington, WA3 7PB
T: 01925 876051 E: info@intelligenciatraining.com
www.intelligenciatraining.com

